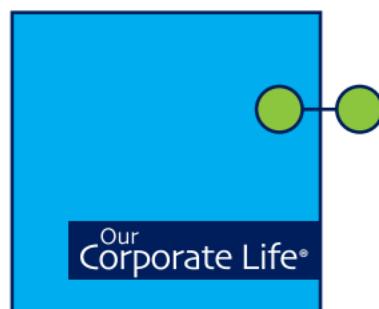




We solve the problems  
no one wants to deal with



Common sense not common practice



Why is enjoying your job  
the exception, not the rule?

**Imagine if everyone you worked with:**

- Worked well together and treated each other with respect
- Anticipated/solved problems **before** they became crises
- Were invested in doing good—or even great—work
- Actually did what they said they would
- Avoided playing politics and creating drama

**Imagine if you had a work life where you could:**

- Look forward to work every day
- Consistently make progress on **your** priorities
- Get your ideas and projects executed
- Have energy at the end of the day
- Have time **on weekdays** to spend with your family

How do you solve the problems  
no one wants to deal with?

**Every day** we hear managers say:

*Why can't my staff act like adults?*

*Why does everything have to be a crisis?*

*Why don't people deliver what they promise?*

*Why don't people just do their jobs?*

*Why is there so much drama?*

Hiring more people—even if you could find perfect candidates—means a whole lot of time getting them up to speed with no guarantee they'll be able to work within the team any better than the people you already have.

Instead, you end up spending your day refereeing conflicts, soothing egos, redoing your team's work, and just trying to get projects executed while your own "to do" list gets back-burnered.

It's no wonder the people who enjoy their jobs have become the exception rather than the rule.

Fixing things doesn't have to be a long, drawn-out process.

Addressing behaviors and processes together is the quickest, most effective way to get results.

Leadership behavior creates the culture and reinforces what is/is not acceptable at work.



## LEADERSHIP MINDSET

Our **Leadership Mindset Executive Coaching** helps create an environment where people make the right decisions and consistently do the right thing for the business.

To understand what is out of alignment for the team, we start with the **Corporate Compass®**. It usually takes 2-4 weeks depending upon the scope of your issue and team size. This analysis is designed to provide a new perspective on your situation that in itself

moves the team forward. We want to make sure that we're solving the **right** problem and not just problem-solving.

When we present our analysis to the team, inevitably the "elephant in the room" is revealed. Providing a facilitated group meeting where tough topics are broached almost always accelerates results.



Next we implement **Resolve It Sessions®** where our team comes together with yours to identify what needs to happen to get the results you want. These sessions are tailored to address the findings of the Corporate Compass®. It could be as simple as a few working sessions to address what isn't working and a short series of accountability calls to make sure everyone plays ball. In order for your team members to become self-sufficient, they must participate in creating their own solutions.

Our job is to make this happen, yours is to weigh in and participate if the situation requires it.



You don't have to put up with dysfunctional behavior.

It's hard to see the whole picture when you're inside the frame. We make sure you are solving the **right** problem and creating sustainable solutions—just like we have for hundreds of people in all types of industries. Our unique approach has been tested, tried, and proven to work consistently.

**Remember:**

- Fixing things doesn't have to be a long, drawn-out process
- Solving the right problem results in sustainable results
- You don't have to put up with dysfunctional behaviors

Schedule a complimentary strategy session—send a note to [amanda@ourcorporatelife.com](mailto:amanda@ourcorporatelife.com).

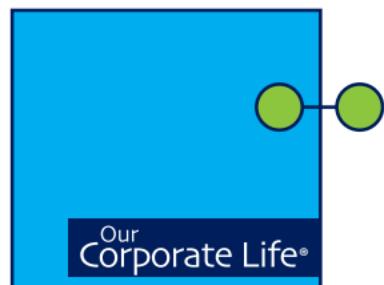
**Here's what I can guarantee you. After the 20 minutes we spend together, you will walk away clear on:**

- The key dynamics at play
- Where to focus to get the biggest return on your time
- What a realistic outcome looks like for your situation

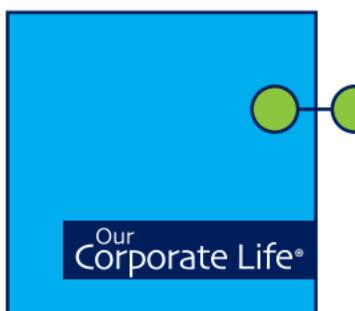
Best of all, it won't be a painful conversation!

**Change your work life for the better.**

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*"It was so refreshing to have someone who could talk about 'the elephant in the room' in a way that moved us forward, instead of focusing on all the bad things that have happened at work. I was afraid the meeting would be a bloodbath but your lightness and approach made it easier to hear negative feedback...and the tough love approach helped us help ourselves."*

*"She provided practical strategies in a thought-provoking context. Our team walked away ready to take action and motivated by the compelling argument she made."*

*"You make incredibly painful and difficult topics fun (which I didn't think was even possible) without losing sight of why we're revisiting those experiences. And unlike other consultants I've worked with you helped us identify practical changes that will really help us... and make a long-term improvement."*

Amanda Mitchell is a corporate veteran, founder of Our Corporate Life ([www.ourcorporatelife.com](http://www.ourcorporatelife.com)), and creator of a custom solution that quickly reduces the disruptive drama and corporate insanity that gets in the way of implementing business solutions. Our Corporate Life (OCL) is founded on the belief that treating people fairly and achieving business successes are always compatible. OCL solves the problems no one wants to deal with.

As seen in:



FAST COMPANY

monster.com

Bloomberg  
BusinessWeek

& WORLD REPORT  
U.S. News



imagine  
looking  
forward to  
Monday

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Early in her advertising career, Amanda worked within vast bureaucracies that allowed poor management to be rewarded and sacrificed profitability by burning people out rather than addressing the issues that were getting in the way. A practical problem solver, she recognized quickly how profoundly the happiness and productivity of employees affected the bottom line. The OCL system reflects the insight and experiences she gained from a 20-year corporate career working with Fortune 500 companies and as an executive coach to senior-level corporate executives. She has a BA in advertising from Michigan State University and lives in New Jersey with her family.



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