

Our Corporate Life[®]

Workplace Drama Index

Disruptive Drama* (DD) costs you

Executives report without DD their departments would be over

30%
more successful

■ Disruptive Drama is workplace drama that gets in the way of effective problem-solving.

■ Disruptive dramatists consistently overreact and/or overexaggerate the importance of benign events and attempt to shift focus from business objectives to their agendas/themselves.

■ Common behaviors include petty complaints/blaming, overly emotional responses, lack of initiative/ownership, disrespecting others, and insubordination.

Executives report that weekly, they spend more than

30%
of their time dealing with it

■ 71% report DD takes focus away from business goals

■ 58% say DD makes their department less competitive/innovative

■ 75% report DD makes their team less effective/less efficient

Executives report that DD is on the rise

30%
more than just 5 years ago

■ 75% report DD causes unnecessary escalation of issues

■ 63% report that DD makes it hard to keep and recruit good people

■ 30% of junior execs report that DD makes them dread going to work & want to look for a new job

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